YWCA MCLEAN COUNTY

is on a mission to eliminate
racism, empower women,
and promote peace, justice,
freedom, and dignity for all.
A MESSAGE FROM THE CEO

YWCA is on a mission. In fact, the YWCA has been on a mission for more than 150 years and I am thrilled to have just celebrated three years at YWCA McLean County. Since I have joined the team, we have faced challenges and have found opportunities in them. We have faced them together and have always leaned on our mission for support. We are on a mission to eliminate racism, empower women, and promote peace, justice, freedom and dignity for all. We will not be stopped until we see our vision of indisputable equality realized. We know that by harnessing the potential of every woman, YWCA brings real change to the fight for gender equality and racial justice. These are the building blocks for a world where social justice exists for all.

This past year we were able to continue to grow our child care programs, including the children enjoying the dedicated space we have for the library; Home Care and Transportation Services continues to serve a considerable amount of our vulnerable seniors in their homes, while Money Management, Smart Sprouts, and RSVP continue to grow. Prevention and Empowerment Services also continues their ever-so needed and important work with survivors of sexual abuse and their loved ones, while also educating our children and community through various avenues about empowerment and prevention.

We have big expectations for Mission Impact this year as the new Reading to End Racism program takes flight, as well as a dedicated fundraiser for the program and new partnerships blossoming out of the newly introduced Humanity Symposium for fall 2016.

I look forward to continuing to grow the YWCA mission in McLean County, along with our dedicated staff, volunteers, and supporters.

Respectfully,

D. Dontae Latson
President & CEO
PROGRAM OVERVIEW

Adult Services

HOME CARE SERVICES
YWCA helps McLean County seniors maintain an independent lifestyle. Trained home care aides provide non-medical services, including light housekeeping, laundry, meal preparation, companionship, and more.

MEDIVAN
YWCA Medivan provides safe and convenient door-through-door transportation to and from medical appointments, hospital stays, nursing homes, and your home for residents of McLean County.

MONEY MANAGEMENT
This program is available to adults who have difficulty budgeting, paying routine bills, or keeping track of financial matters. Services are available to all adults and the main goal of the program is to provide a protective service to eligible seniors and promote independent living.

RSVP
YWCA Retired and Senior Volunteer Program (RSVP) helps individuals age 55 and older put their skills and life experiences to work for their community. RSVP facilitates volunteerism through placement and follow-up support.

WHEELS TO WORK
YWCA’s Wheels-to-Work transportation program offers affordable rides to employees in Bloomington-Normal on Sundays when public transit does not run.

Mission Impact

YWCA supports policies that contribute to the elimination of racism and empowerment of women. Our approach is to provide guidance and offer programs that influence racial justice and empower women.

HUMANITY SYMPOSIUM
The YWCA Humanity Symposium focuses on institutional racism and involves nationally-known keynote speakers and researchers, as well as local experts and advocates.

LOBBYING IN SPRINGFIELD for causes related to children, education, racial justice, and sexual assault survivors.

READING TO END RACISM
This pilot program, supported by community partner State Farm®, brings trained volunteers into the classroom to read books and share personal stories to open a dialogue with students and teachers to help empower them to work to eliminate racism in their lives, schools, and communities.
Prevention & Empowerment Services

GIRLS BE U
YWCA Girls: Building Empowerment and Uniqueness (Girls BE U) is an empowerment group offered to McLean County junior high and high school girls which allows them to explore their own unique and positive qualities.

JUNIOR HIGH TRANSITION CAMP
YWCA Transition Camp is a week-long program held each summer to help ease students in their transition to junior high. Students learn about self care, social skills, leadership skills, and coping skills along with an anti-bullying curriculum.

PEACE CAMP
YWCA Peace Camp is a week-long camp designed for 3rd-5th graders each spring, summer, and fall. Campers identify and establish leadership skills by demonstrating the importance of teamwork as well as the distribution of power and responsibility.

PREVENTION EDUCATION
YWCA Stepping Stones provides age-appropriate education to schools and community groups on sexual assault, bullying, dating violence, unsafe touching, healthy relationships, and more.

radKIDS®
YWCA radKIDS is an education program that teaches empowerment and safety skills to McLean County children and their families. The program teaches how to fight back against child victimization, including abduction, bullying, child abuse and neglect, and sexual assault.

STEPPING STONES
YWCA Stepping Stones is a sexual assault program providing 24-hour assistance for sexual assault and sexual abuse victims and their families in McLean County. These free, confidential services include a 24-hour hotline, counseling, medical and legal advocacy.

Young Wonders Early Learning & Youth Development

YWCA Young Wonders Early Learning and Youth Development delivers quality early childhood education programs, benefiting children with greater readiness for and success in school. YWCA is proud to be DCFS and NAEYC accredited.

FULL-AND PART-TIME CHILD CARE
Six weeks – five years old
Year-round child care designed to nurture the children’s intellectual, social, and emotional development.

BEFORE AND AFTER SCHOOL CHILD CARE
Five – 12 years old
YWCA offers child care before and after school with the option for full-day care when schools are closed.

SUMMER CAMP
Five – 12 years old
Children fill their summer with fun at the YWCA with activities that include science, arts and crafts, games and physical activities, weekly field trips, and more.

SMART SPROUTS
Smart Sprouts is a free after-school program designed to help elementary-age children develop life skills and improve their academic performance.
ADULT SERVICES

The mother and daughter duo of Martha and Deb Brock has been using YWCA Adult Services for more than a decade. Their journey began around 2003 when mother Martha began using YWCA Home Care Services and it quickly flourished into a long-term and multi-service relationship with YWCA.

Martha not only used Home Care Services, but was also introduced to YWCA Medivan transportation services, which got her safely to and from her doctor’s appointments. The driver became her friend and was always willing to hold her hand while helping her in and out of her appointments. Daughter Deb said her mom “could sometimes be difficult,” but the staff would always treat her with respect and put her at ease, often lessening the anxiety of a trip to the doctor and out of the comfort of her home. Martha passed away in 2009, but Deb continued her relationship with YWCA Medivan.

“I ALWAYS HAVE A GOOD EXPERIENCE WITH YWCA MEDIVAN, THE STAFF IS WONDERFUL! I WILL ALWAYS USE YWCA MEDIVAN WHEN I NEED HELP.”

After an unfortunate accident at work, Deb was left without an eye. Unable to drive herself anymore, she turned to who she knew and trusted, and always delivered excellent service — YWCA Medivan. Since 2010 the staff and supervisors of Medivan have helped Deb make all of her doctor’s appointments and when a challenge came up in 2013, they stepped in to help make Deb’s world better. Knowing Medivan only served McLean County, Deb apprehensively approached staff about a specialist she needed to see in Peoria. This specialist would be able to fit her with a prosthetic eye and get her to a “new normal.” After the request came in, staff and supervisors worked diligently with her and her insurance company on a solution for Deb to receive the transportation she needed to see her specialist and to make sure she made all of the follow-up appointments as well.

“It’s really exciting we are able to work with our clients and help them receive the care they deserve, no matter where their doctor’s office is located,” said Debe Davis, Medivan Transportation Coordinator.

Because of Deb and other clients like her, Medivan has been able to expand their service area and meet the needs of clients who have specialists in cities outside of McLean County.

“I always have a good experience with YWCA Medivan, the staff is wonderful! I will always use YWCA Medivan when I need help,” said Deb.
HOME CARE SERVICES

One hundred-fourteen Home Care Aides provided almost 56,000 hours of service (state assisted: 48,822 and private pay: 7,100) to 330 seniors in 23 different communities.

MONEY MANAGEMENT

Eleven volunteers provided bill payer money management services to 20 McLean County seniors.

RSVP

RSVP had 750 active volunteers, contributing 104,896 hours of service saving 90 local partners more than $1.3 million.

SMART SPROUTS

Seventy-seven tutors provided 852 hours (after school: 679, summer camp: 173 hours) of service to 77 students (after school: 32, summer camp: 45).

TRANSPORTATION

Medivan provided 4,695 trips throughout McLean County to 269 different riders. Wheels to Work provided 1,094 trips to/from work on Sundays to 46 different riders.
RECEIVING HOPE: A CLIENT STORY

My story begins when I was just five years old; it was then that I decided no one cared about me. Those who were supposed to care about and for me instead abused me. Another physical ailment, combined with the abuse I suffered, caused me to develop extremely low self-esteem.

As the years passed, my self-esteem dipped even lower. At age 12, when most girls are at slumber parties and listening to their favorite music, I was raped. Raped, beaten, and then ignored and not believed by those around me. I felt so defeated. I was robbed of my childhood and robbed of any trust I might have had left in anyone.

My downward spiral continued into my teen years. I ran away from home to try to escape the abuse, but then my promiscuity started. I was arrested and pregnant by the age of 15. I left my abusive home again a year later with my one-year-old son and the state took him away from me. Over the years all my children have been taken from me.

Living on the streets for the next several years, I tried to cope with my life through drug and alcohol use and through prostitution. As a result, I was in and out of jail several times and raped several more times. My last arrest came in 2012.

“For the first time in my life, there were people I could trust—people who listened to me, believed me, and believed in me.”

Looking back, I am thankful for that arrest and the time in jail that followed, as that is when I finally found a positive change. While there, I chose to take a class called Stepping Stones and within those walls I met Hilary, a woman who changed my life and my way of thinking. An advocate for Stepping Stones, Hilary showed me what she and her program do – support and help people just like me! On Hilary’s second visit, she brought Valerie along, a therapist and another Stepping Stones advocate.

For the first time in my life, there were people I could trust—people who listened to me, believed me, and believed in me. Hilary and Valerie are my support team who actually want to help me. They laugh with me, cry with me, advocate for me, boost my self-esteem, and teach me healthy coping skills. They have shown me that my actions were not healthy; but I don’t have to blame myself for what happened to me. No one should blame oneself for having to endure what I did nor should anyone return to that lifestyle once they leave it.

Hilary, Valerie and Stepping Stones taught me a lot. But the most important thing they’ve done is to help me take back two things I never thought I’d have again: my life and hope.
**GIRLS BE U**

Thirty junior high and high school girls participated in the Girls BE U empowerment program.

**PEACE CAMP**

Forty 3rd through 5th graders learned how to become peace-leaders in their schools at two different camps.

**STEPPING STONES**

Served 216 sexual assault survivors and their loved ones, providing 2,738 hours of safe and confidential assistance. 599 hotline calls were answered and had 1,799 informational and referral contacts. Prevention Education and Professional Training programs provided 788 educational programs in McLean County, reaching more than 16,500 individuals.

Stepping Stones volunteers provided 522 hours of direct services and 2,219 individuals were reached throughout the year during awareness events and social justice activism.

**TRANSITION CAMP**

Fifteen students entering junior high with a better understanding of the transition.
Once upon a time, more than 10 years ago, a family made a decision to bring their little boy Isaac to YWCA Young Wonders Early Learning. The family was worried as the boy grew older, he had the usual growing pains of most little boys, but he also had developmental delays and some impulse control concerns.

The teachers and directors worked hard with Isaac, his mom, and grandma, to help him develop on track for Kindergarten and to find the cause and solution to his behavior issues.

“The teachers are concerned about the children,” said Grandma, Jan Langan. “They care for and approach situations with suggestions on how parents and grandparents can help their child be a better person.”

Isaac developed tremendously and it wasn’t long until he was a leader and role model in his classroom.

Liz German, senior director of Young Wonders at the time, said “Isaac is a natural leader, other kids want to follow him. When he’s making the right choices, the classroom is a better place because of him.”

“THANKS TO YWCA, MY GRANDSONS HAVE A HOME AWAY FROM HOME. “

Isaac grew up with his single mom and soon had a younger brother Tyler join the family too! Tyler joined him at YWCA and they both grew stronger and smarter together with their mom, grandma, and teachers.

“He has come a long way thanks to the caring directors and teachers at YWCA,” said Grandma. “I would recommend YWCA Young Wonders to anyone who wants a positive and safe environment for their children.”

Isaac is now eleven and attends YWCA Youth Development Before and After School Program. Anita Conrad is the program director and goes out of her way to help raise the self-esteem of children who may be struggling.

Recently, Ms. Anita invited Isaac to represent YWCA in a flag ceremony. He did amazing and was awarded for his exemplary behavior.

“Thanks to YWCA, my grandsons have a home away from home.”
BABYSITTING CLINIC

Through the Young Wonders program, 45 boys and girls were trained to be safe and responsible babysitters.

BEFORE AND AFTER SCHOOL

Served 333 students at nine different locations. 41 percent received some type of financial assistance.

EARLY LEARNING

Educated 163 children (0-2 years: 63, Preschool: 100). 77 percent received some type of financial assistance.
• 85 percent of children were either on track developmentally or receiving services to address their needs.

More than 11,280 hours of music curriculum was received by 133 children paid for by the Illinois Prairie Community Foundation Grant.

SUMMER CAMP

Provided education and adventure to 230 students, including field trips across central Illinois. 55 percent received some type of financial assistance.
A Chicago native, Thompson applied for the award in 2010 to advance the troupe’s marketing efforts with the goal of helping OPPT expand and grow.

“Receiving the WINGS award was a very pivotal moment in my life and an experience I’ll never forget. Being a WINGS recipient impacted my life by giving me the confidence and motivation I needed to keep pursuing my dreams,” said Thompson, who received the award while she was a theatre arts student at Illinois Wesleyan.

In her career path, Thompson has continued to educate the community. She currently works as a drama instructor at South Shore Cultural Center (SSCC) in Chicago, where she teaches theatre arts to children ages eight to 12.

She also lends her voice to current issues in society. “I have continued to write plays and poems that address issues of civil and human rights, particularly regarding gay marriage and the #BlackLivesMatter movement.”

In the future, Thompson expects to relocate from Chicago and experience new horizons. “I would also like to develop more experience as a teacher and grow to be the best educator I can be. Although it may seem cliché, I just want to be happy mentally, physically, and professionally.”

The WINGS Award was established to encourage women in professional and personal development through mentoring and financial support, and is sponsored by past recipients of the YWCA Women of Distinction Award. These women have a shared commitment to give something back to other women in our community. Because of their generosity, the award was named for and is given annually to “a Woman to Improve her skills for a Notable purpose which allows her to Grow professionally and to achieve Success.”

A WINGS Award of up to $1,500 is granted each year to women who demonstrate their commitment to professional and personal growth and to service in McLean County.
YWCA McLean County gratefully acknowledges our loyal donors who gave generously last year to help sustain our mission. With generous contributions from our community YWCA is able to ensure the protection, support, and education of thousands of women, children, and families who benefit from our programs and services.

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Mary Williams
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Angela Yandel
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Without donors like you, YWCA McLean County could not fulfill its mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all.

There are many ways and opportunities to give. Please consider talking with your tax advisor on how you can impact YWCA for years to come through planned giving, including but not limited to charitable annuities, trusts, and bequests. Donors at all financial levels can take advantage of planned gifts, if you would like to learn more how you can make an impact, please contact YWCA Development at (309) 662-0461 or email ywdevelopment@ywcamclean.org.

### IN-KIND

- Deb Cummins-Bray
- Audrey Hinderer
- Jim Johnson
- Pamela Starks
- Glen Wetterow
Every attempt has been made to list donors names correctly. We apologize for any errors or omissions. Names listed reflect donations made through June 30, 2015.
2015 REVENUE  
Total: $4,057,471
- Fees for Service  
  $2,670,498
- Grants  
  $1,012,812
- Contributions (includes in-kind)  
  $219,243
- Earnings Distributions & Net Unrealized Gain/Loss from Investments Held In Trust  
  $130,944
- Other  
  $23,974

2014 REVENUE  
Total: $3,888,216
- Fees for Service  
  $2,465,832
- Grants  
  $1,049,589
- Contributions (includes in-kind)  
  $98,849
- Earnings Distributions & Net Unrealized Gain/Loss from Investments Held In Trust  
  $251,724
- Other  
  $22,222

2015 EXPENSES  
Total: $3,922,635
- Personal Services  
  $3,144,938
- Consumable Supplies  
  $224,243
- Occupancy  
  $181,743
- Local Transportation  
  $93,257
- Miscellaneous  
  $102,342
- Bad Debt Expense  
  $18,856
- Interest  
  $5,090
- Depreciation  
  $152,166

2014 EXPENSES  
Total: $3,681,039
- Personal Services  
  $2,913,677
- Consumable Supplies  
  $195,177
- Occupancy  
  $212,139
- Local Transportation  
  $82,636
- Miscellaneous  
  $92,852
- Bad Debt Expense  
  $8,057
- Interest  
  $6,186
- Depreciation  
  $170,315
# Financials

## Statement of Financial Position

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<th>2015 (audited)</th>
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<tr>
<td><strong>Property and Equipment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land and Improvements</td>
<td>307,649</td>
<td>307,649</td>
</tr>
<tr>
<td>Building</td>
<td>3,937,904</td>
<td>3,881,525</td>
</tr>
<tr>
<td>Equipment</td>
<td>1,088,704</td>
<td>1,049,996</td>
</tr>
<tr>
<td>Less Accumulated Depreciation</td>
<td>(3,253,229)</td>
<td>(3,101,063)</td>
</tr>
<tr>
<td><strong>Net Property and Equipment</strong></td>
<td><strong>2,081,028</strong></td>
<td><strong>2,138,107</strong></td>
</tr>
<tr>
<td><strong>Endowment Funds</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td>2,274,033</td>
<td>2,233,265</td>
</tr>
<tr>
<td><strong>Interest in Related Entity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>YWCA Foundation</td>
<td>2,401,588</td>
<td>2,444,766</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>8,084,170</strong></td>
<td><strong>8,045,709</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015 (audited)</th>
<th>2014 (audited)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>58,541</td>
<td>68,341</td>
</tr>
<tr>
<td>Deferred Income</td>
<td>16,262</td>
<td>9,399</td>
</tr>
<tr>
<td>Current Maturities of Long-Term Debt</td>
<td>34,000</td>
<td>33,000</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>183,607</td>
<td>200,964</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>292,410</strong></td>
<td><strong>311,704</strong></td>
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<tr>
<td><strong>Long-term Debt</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long-term Debt (net of current maturities)</td>
<td>102,612</td>
<td>136,515</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>395,022</strong></td>
<td><strong>448,219</strong></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td><strong>7,689,148</strong></td>
<td><strong>7,597,490</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>8,084,170</strong></td>
<td><strong>8,045,709</strong></td>
</tr>
</tbody>
</table>

## Statement of Activities

<table>
<thead>
<tr>
<th></th>
<th>2015 (audited)</th>
<th>2014 (audited)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fees for Service</td>
<td>2,670,498</td>
<td>2,465,832</td>
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<tr>
<td>Grants</td>
<td>1,012,812</td>
<td>1,049,589</td>
</tr>
<tr>
<td>Contributions (includes in-kind)</td>
<td>219,243</td>
<td>98,849</td>
</tr>
<tr>
<td>Earnings Distributions and Net Unrealized Gain from Investments Held in Trust</td>
<td>130,944</td>
<td>251,724</td>
</tr>
<tr>
<td>Other</td>
<td>23,974</td>
<td>22,222</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>4,057,471</strong></td>
<td><strong>3,888,216</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015 (audited)</th>
<th>2014 (audited)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personal Services</td>
<td>3,144,938</td>
<td>2,913,677</td>
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<tr>
<td>Consumable Supplies</td>
<td>224,243</td>
<td>195,177</td>
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<tr>
<td>Occupancy</td>
<td>181,743</td>
<td>212,139</td>
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<tr>
<td>Local Transportation</td>
<td>93,257</td>
<td>82,636</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>102,342</td>
<td>92,852</td>
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<tr>
<td>Bad Debt Expense</td>
<td>18,856</td>
<td>8,057</td>
</tr>
<tr>
<td>Interest</td>
<td>5,090</td>
<td>6,186</td>
</tr>
<tr>
<td>Depreciation</td>
<td>152,166</td>
<td>170,315</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>3,922,635</strong></td>
<td><strong>3,681,039</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015 (audited)</th>
<th>2014 (audited)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in Interest in YWCA Foundation</td>
<td>(43,178)</td>
<td>315,778</td>
</tr>
<tr>
<td>Increase in Net Assets</td>
<td>91,658</td>
<td>522,955</td>
</tr>
<tr>
<td><strong>Net Assets Beginning of Year</strong></td>
<td><strong>7,597,490</strong></td>
<td><strong>7,074,535</strong></td>
</tr>
<tr>
<td><strong>Net Assets End of Year</strong></td>
<td><strong>7,689,148</strong></td>
<td><strong>7,597,490</strong></td>
</tr>
</tbody>
</table>